

Q1 2024

Experis Tech Talent Outlook

India Findings



IT Employers reported a India Net Employment Outlook of 44% for the first quarter of 2024



86% of IT employers said they're facing difficulty finding the talent they need¹



India has the most positive employment outlook across the globe for Q1 2024

The India IT Industry Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at 44%.



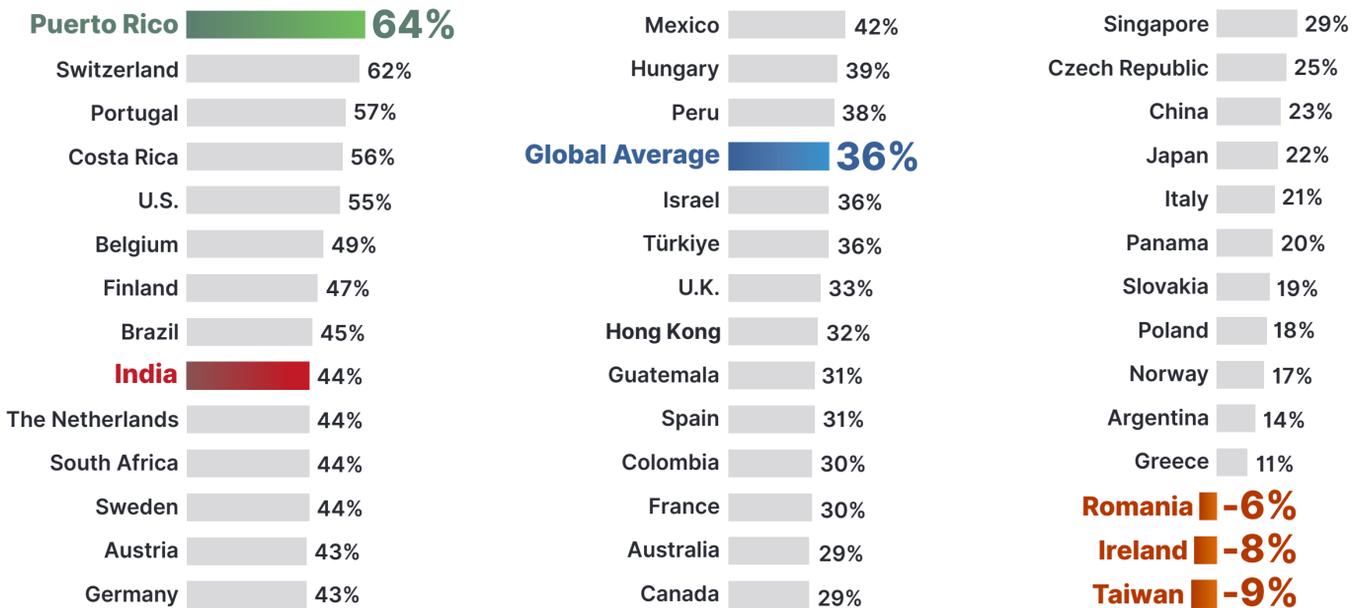
Changes Over Time

IT hiring demand remained the same since the last quarter but improved by +5% when compared to the same period last year.



IT Hiring Expectations for January – March

Key countries in the Americas and Europe expect the strongest IT hiring in Q1 2024.



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This research is based on results from the ManpowerGroup Employment Outlook Survey - the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,487 IT employers across 41 countries on hiring intentions for the first quarter of 2024.

¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023).