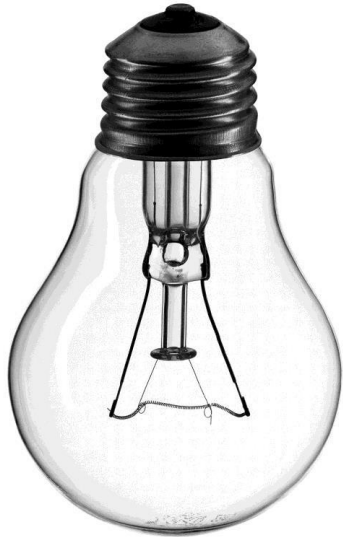## Our Vision

is to lead in the creation and delivery of innovative workforce solutions and services to enable our clients to win in the changing world of work.

ManpowerGroup Overview

70+ Years of Global Workforce Solutions Expertise

ManpowerGroup®

Manpower®

Experis®
ManpowerGroup

Talent Solutions
ManpowerGroup®

2,500 offices across **75+ countries & territories**

The only one in our industry awarded the World's Most Ethical by Ethisphere Institute for 11 years

Connect over **600,000** people to meaningful work every day

Received a perfect score on the **Corporate Equality Index for 5th consecutive year**

Revenues of **$21 Billion** in 2019 with **88%** generated outside the U.S.

The **world's leading IT professional resourcing** firm

Over **28,000** employees across brands

Connected **millions** of people to meaningful work in 2019

The **global leader** in Recruitment Process Outsourcing

Globally Recognized Leader

2020 WORLD'S MOST ETHICAL COMPANIES® WWW.ETHISPHERE.COM	One of the World's Most Ethical Companies for the 11th year – more than any organization in the industry
Dow Jones Sustainability Indices In Collaboration with RobecoSAM	Named to the DJSI - the gold standard for corporate sustainability leaders - for 11 consecutive years
FTSE4Good	Named to FTSE4Good Index for 11 consecutive years
GOLD 2019 **ecovadis**	Earned Gold rating on EcoVadis social, ethical and environmental sustainabiity assessment since 2012
DEI DISABILITY EQUALITY INDEX	Only company in our industry to achieve a perfect score for fostering disability inclusion in the workplace
BEST PLACES TO WORK 2020 for LGBTQ Equality 100% CORPORATE EQUALITY INDEX	Received a perfect score on the Corporate Equality Index for the fifth consecutive year
20 20 WOMEN ON BOARDS	Recognized by 2020 Women on Boards campaign as a Winning "W" Company annually since 2011

NelsonHall	Earned RPO leader designation for six consecutive years and TAPFIN is recognized as an MSP leader for fourth year in a row
Everest Group **PEAK MATRIX**	Named global RPO leader for ten consecutive years and TAPFIN is recognized as MSP leader for the six consecutive years
FORTUNE	Ranked 141 on the 2019 FORTUNE 500
Forbes	Ranked 1,330 on the 2019 Global 2000
WOMEN'S CHOICE AWARD BEST COMPANIES TO WORK WOMEN	Named "Best Company to Work for Women" in the US
Forbes 2019 **THE BEST EMPLOYERS for DIVERSITY**	Named by Forbes as one of America's Best Employers for Diversity and Women in 2019

ManpowerGroup India

- Year established in country: **1997**

- Head office location: **Gurgaon**

- Number of clients: **550 +**

- Number of offices: **19**

- Average number of associates on assignment per day: **55000 +**

- An **ISO 9001:2015** & **ISO/ IEC 27001:2013** certified company

Experis
ManpowerGroup
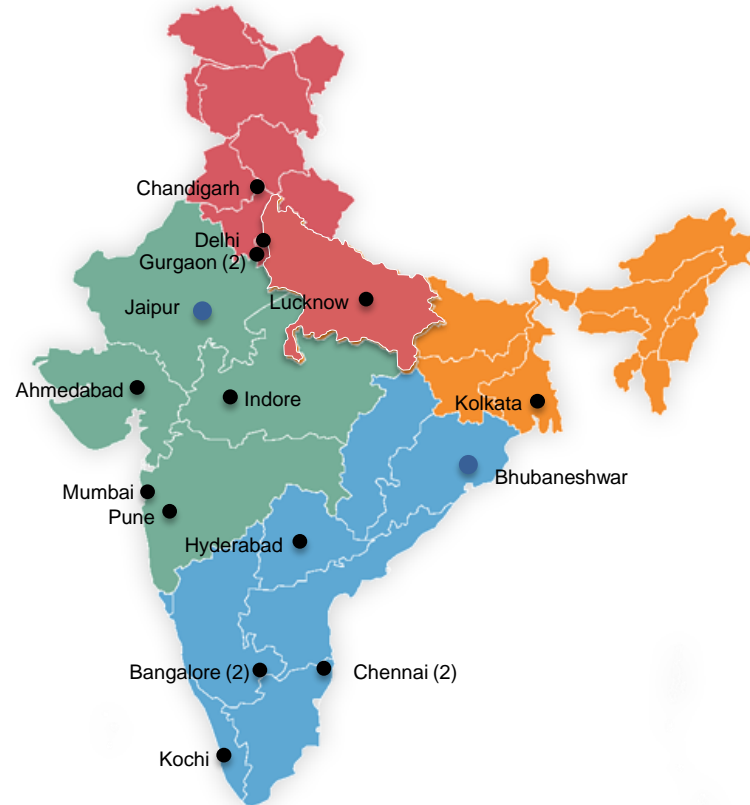
Global leader in IT professional resourcing and solutions

- **Access to a vast network of experts worldwide** in fast-evolving and in-demand IT practice areas: Business Transformation, Cyber Security, Digital Workspace, Cloud & Infrastructure, and Enterprise Applications

- Innovative, long-term approach to continuously **access, up-skill and connect the right Candidates to technology driven organization** today and tomorrow

- Flexible work models from professional staffing to project-based solutions to **deliver organizational agility and enable business growth.**

44.8K
PERMANENT & TEMPORARY IT PLACEMENTS IN 2019

427M
Project Solutions Revenue in 2019

80%
OF FORTUNE 500

About Experis

Experis® is the global leader in IT professional resourcing, permanent recruitment, project solutions and managed services. As the need for IT skills accelerates, Experis helps organizations transform their digital infrastructure, enterprise applications, cloud and cyber security. Experis is part of the ManpowerGroup family of brands, which also includes Manpower and Talent Solutions. To learn more, visit www.experisindia.com.

Our Capabilities

Our Services

Experis provides services that power business transformation. Specializing in delivering in-demand IT talent and solutions, we provide a wide range of expertise and pragmatic approaches to drive real innovation.

IT Professional Resourcing

Interim Resourcing

Providing the talent and agility to fill one role or 100, for one month or eighteen, at one site or across many locations.

Permanent Recruitment

Delivering in-demand, qualified candidates for permanent job opportunities while reducing time-to-hire.

IT Solutions

Project Services

Providing business-critical IT project expertise and implementation of new solutions.

Managed Services

Managing IT resourcing, application maintenance and operations so you can focus on your core business.

Our Expertise Across Five Key Practice Areas

Business Transformation

- Operational excellence
- Digitization & automation data science & analytics

Cloud & Infrastructure

- Software as a service
- Platform as a service
- Infrastructure as a service

Digital Workspace

- Workspace hardware & software
- Mobile workspace

Cybersecurity

- Security policies
- Strategic advisory
- Security compliance
- On-premise or as a service

Enterprise Applications

- Enterprise resource planning
- Customer relationship management

Our Services

IT Professional Resourcing

We offer access to highly-skilled permanent and interim talent pipelines to implement new technologies and processes quickly and efficiently.

Temporary Placement

Whether you need to fill one role or 100, for one month or eighteen, at one site or across many locations, we provide the talent and agility you need.

Permanent Placement

We can quickly deliver in-demand, fully-screened, qualified candidates for permanent job opportunities while reducing time-to-hire.

IT Solutions

We offer flexible solutions that enable organizations to adapt to transforming market conditions and prepare for the digital future.

Project Services

We leverage expert project management, and innovative processes to plan, manage and execute change-enabling projects.

Managed Services

We provide expertise across the entire support chain, including user support, workstation engineering and infrastructure management.

Areas of Expertise

Top In-Demand Roles and Skills with Experis

Business Transformation

- Business Analysts
- Data Architects
- Data Engineers
- Data Scientists
- Scrum Masters
- Agile Project Managers

Cloud & Infrastructure

- Unix
- Linux Engineer
- IBM Z
- DBAs
- Storage and Backup Engineer
- Network Specialist
- AWS/Azure Cloud Architect
- Data Architect
- ETL Expert
- Performance Consultants
- DevOps Engineers

Digital Workspace

- Desktop Engineering
- End-User Services

Cybersecurity

- Security Architects
- CISSIP-ISSAP
- Security Engineers
- Azure AZ-500
- Security Administrator
- Microsoft 365
- MS-500

Enterprise Applications

- SAP
- Oracle
- Microsoft and other application technologies

Business Transformation

Predictive Analytics

We help turn data into meaningful insights by:
- Compiling market intelligence with proprietary research
- Using technology to help organizations make faster, better decisions
- Adapting to and predicting changing market conditions

Agile Transformation

We help with Agile project management by:
- Analyzing systems and processes to identify gaps
- Delivering continuous Agile optimization
- Supporting Agile tool selection, PMO integration, project audits and integrations
- Training and coaching in best-practices

Process Automation and Digitization

Using data science, automation, machine learning and advanced analytics, we help organizations:
- Reduce operating costs
- Increase productivity
- Accelerate digital transformation and innovation

Cloud & Infrastructure

Managed Services

We integrate business needs with infrastructure services, including:

- Migration to cloud infrastructure or hybrid architecture
- O365 implementation and configuration
- Managing the sizing of cloud infrastructure services
- Administering and operating infrastructure

Data Project Services

Using the data value chain, we help define data strategy, including:

- Data maturity assessment including 6 areas and 26 processes
- Data strategy for enterprise organizations
- Data governance and compliance
- Data platform implementation

Performance & DevOps

- Analyze our client's situations and identity process improvements.
- DevOps Implementation
- Continuous Integration (CI) and Continuous Delivery (CD) process implementation
- Performance and Automated Testing (DevOps)

Monitoring and Operation

We have qualified and optimal operation, monitoring and planning services to accelerate and simplify your organization. Our data centers and cloud infrastructure operations offer 24/7 monitoring and operation services.

Digital Workspace

Project & Product Support

We provide unparalleled end-to-end support including:

- Solutions for new technology rollouts

- Desktop engineering

- Service desk and on-site services

- Planning, implementation and follow-up

- Migration, adoption and rollout of new technology

- End-user product support

Desktop Engineering and Virtualization

Available 24/7/365, digital workspace end-users have devices, applications, network and connectivity supported through our multilingual services, including:

- On- or off-site service desk offerings

- Work from home deliveries ITIL based single point-of-contact solutions

IT Service Desks

Available 24/7/365, digital workspace end-users have devices, applications, network and connectivity supported through our multilingual services, including:

- On- or off-site service desk offerings

- Work from home deliveries ITIL based single point-of-contact solutions

Cyber Security

Advisory – Governance, Risk & Compliance

We help organizations set security goals and advise on the most efficient ways to achieve them, including:

- Cybersecurity and Risk Management
- Risk Analysis
- Culture Mapping
- CISO as a Service
- PCI
- GDPR/Privacy
- DPO as a Service

Security Monitoring

We monitor system activity with heightened security. Our managed SIEM/SOC services are available 24/7 and use cutting edge technology to monitor, identify and mitigate cyber threats.

Security Testing

Our comprehensive security testing reveals vulnerabilities and a roadmap to secure them. Our services include:

- Vulnerability scanning
- Testing code and APIs
- Penetration testing and social manipulation

Supply Chain Risk Management

Our managed service audits suppliers' systems, alerting the organization and their suppliers if vulnerabilities exists and certifying when the risks are resolved.

Enterprise Applications

Enterprise Application Services

SAP Consultancy Services cover every phase of the application life cycle from current operations to business requirements, technology outsourcing or technical evolution.

SAP Implementation & Transformation Projects

Our SAP Center of Excellence delivers expertise in multi-country SAP implementations, combining nearshore, on-site and offshore approaches, with deep experience leading worldwide implementations.

SAP Application Managed Services (AMS)

Our SAP Center of Excellence capabilities include:

- Global AMS-SAP platform administration
- S/4HANA migrations and upgrades
- On-premise to cloud transition

Integration & Custom Development

We implement integrations between various systems and custom developments using technologies such as SAP Fiori, SCP, .Net and Java. We help organizations establish a new way of working, focused on analysis and real-time decision making.

Implementation & AMS of Top Market Technologies

We implement & maintain market leading products such as Oracle Cloud, Microsoft Dynamics and OpenText.

- Various ERPs
- Reporting Solutions
- Customer Experience Products
- Human Capital Management Tools
- Travel Expenses Management Systems

Working with Experis

Industries

Our clients range from Fortune 100 to small and medium-sized businesses, solving a wide range of business challenges. Below you will find an overview of the key industries we serve.

Associations	Government/Public Sector	Nonprofit
Business Services	Healthcare	Oil & Gas
Consumer Services	Hospitality	Technology
Education	Life Sciences	Telecommunications
Energy	Manufacturing & Production	Transportation
Financial Services	Media & Entertainment	

Thank You

Experis®
ManpowerGroup